La Crosse County
Human Services

MISSION:

"Enhancing Self-Sufficiency and Quality of Life with Respect for the Dignity of the Person Served"

ORGANIZATIONAL VISION:

"One Department One Mission One Culture"

CORE VALUES:

Responsible Stewardship	***Relevant to Clients & Community***	***Results Driven***
The ***funding*** entrusted to the Department by the County taxpayer should be used wisely and efficiently. - Our resources are to be ***meticulously managed*** and used to facilitate our mission - ***Alternative funding*** and reimbursements are to be pursued diligently - Less costly and ***more efficient*** ways of providing quality services are to be continuously pursued	The ***type and nature of services*** provided by the Department should directly reflect the current and unique needs of the community and the individuals we serve. - Services are to be ***responsive*** to continuously changing needs of clients and the community - Services are to be ***coordinated*** with the local network of partners and community providers - ***Clients should participate*** in the design, delivery and evaluation of services	***Practice, planning and decision*** **making** at all levels should be driven by quality and attaining the desired client outcome. - The goals of ***safety, reintegration, self-sufficiency, recovery and permanency*** are to be pursued relentlessly - ***Data, modern management practices, and innovative thinking*** are to be used to administer services and inform decisions - ***Evidence based and best practices*** are to be utilized throughout all service areas

2016-18 AREAS OF FOCUS (DRAFT):

1. Supporting Our Team
2. Utilizing More Relevant & Effective Programming
3. Enhancing Community Services Through Integration and Prevention
4. Increasing Public Knowledge of Human Services
5. Optimizing Technology & Efficiency Tools
6. Increasing Cultural Competency
7. Integrating Services
8. Increasing Financial Sustainability
9. Strengthening Child Protective Services
10. Enhancing Practice

The Focus of Human Services Leadership

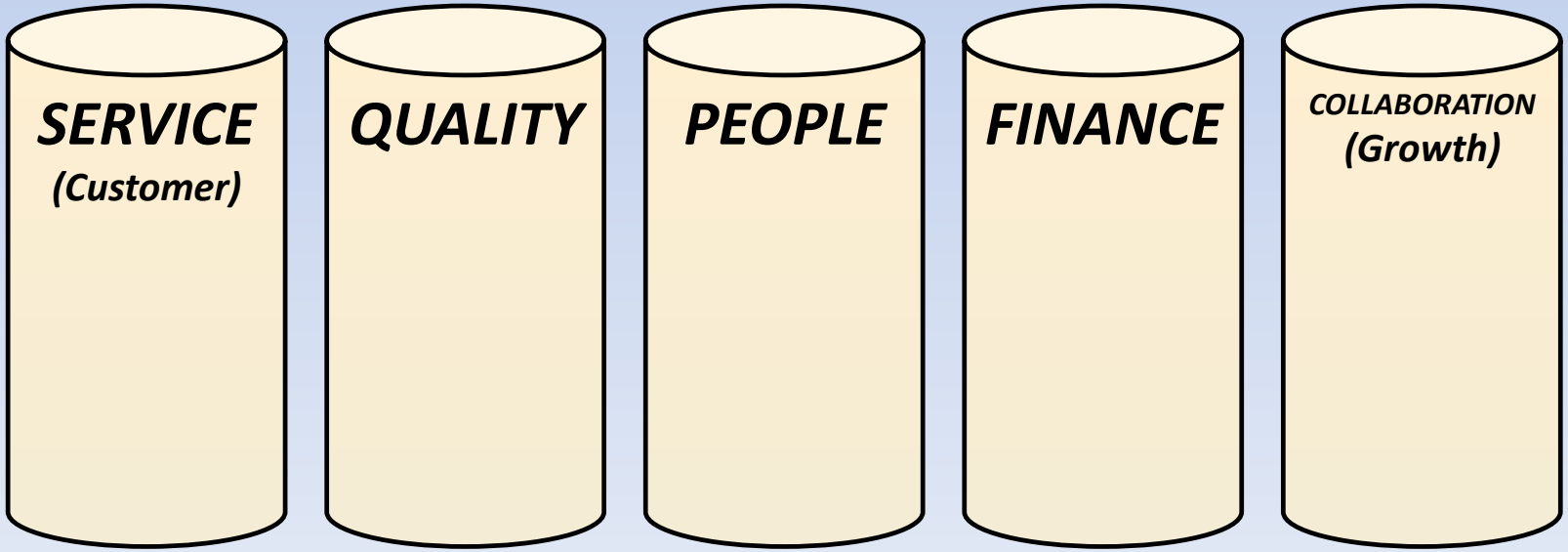
MISSION:
(Human Services)

*Enhancing **Self-Sufficiency** and **Quality** of Life with Respect to the **Dignity** of the Person Served.*

CORE VALUES:
(Human Services)

***R**esponsible Stewardship*

***R**elevant to Clients & Community*

***R**esults Driven*

FIVE PILLARS:
(Universal)